

FIRSTLIGHT POLICY/PROCEDURES REVIEW DATES

No.	POLICY	REVIEW DATE
1	Bribery	01/05/2021
2	Reserves	01/05/2019
3	Investment	01/05/2019
4	Conflict of Interest	01/05/2021
5	Risk Management	On-going
6	Whistleblowing	01/05/2021
7	Redundancy	01/05/2021
8	Recruitment and Selection	01/05/2021
9	Code of Conduct and Good Practice	01/05/2021
10	Child Protection	01/02/2021
11	Child Safeguarding	01/02/2021
12	Safety Statement	01/09/2018
13	Invoices, Payments and Donations	01/05/2019
14	Matters Reserved for Council	01/09/2019
15	Statement of Director's Responsibility	01/05/2019
16	Website Privacy Policy	01/05/2019
17	General Data Protection Policy×	01/05/2021
18	Fundraising×	01/05/2019
19	Disciplinary Procedure	01/05/2021
20	Grievance Procedure	01/05/2021
21	Dignity and Respect at Work Procedure	01/05/2021
22	Complaints Procedure	01/09/2021
23	Lone Working Policy	01/09/2019
23	Media Relations Policy	01/09/2019
24	Social Media Policy	01/09/2019
25	Guidelines re Tradeshows/Conferences	01/05/2019
26	Equal Opportunities Policy	01/09/2019
27	Sick Leave Policy	01/09/2020
28	Expenses Policy and Travel/Subsistence	01/09/2019
29	Protocol for Selection/Appointment of Therapists	01/09/2019
30	Clinical Manual	01/10/2019
31	Donor Charter×	01/03/2020
32	Public Compliance Statement×	01/03/2020
33	Fundraising Complaints Policy×	01/05/2019
34	Privacy×	01/05/2021

× On FirstLight website

Position: 28 January, 2019